



# Brunel Primary Academy Special Educational Needs and Disability Policy 2021-2022

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**Designated Person responsible for managing the provision for children with SEND:**

Mrs Anna Linsley

**Contact details:**

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## **SECTION 1 – COMPLIANCE AND GENERAL STATEMENT**

This policy complies with the statutory requirement laid out in the Special Educational Needs and Disabilities Code of Practice 0 – 25 Years (April 2015) and has been written with reference to the following guidance and documents:

- Equality Act 2010: advice for schools DfE Feb 2013
- SEND Code of Practice 0 -25 Years (April 2015)
- Schools SEN Information Report Regulations (2014)
- Statutory Guidance on supporting pupils at school with medical conditions (April 2014)
- Safeguarding Policy
- Accessibility Plan
- Teachers' Standards (2012)
- United Nations Convention on Rights of the Child (1991)

This Policy has been created to ensure compliance with the Department of Education's SEN Reforms, which address measures outlined in the Children and Families Act 2014. The Act includes changes to the support and services children and young people with special educational needs and disabilities will receive. These changes came into force on 1st September 2014. This policy has been created by Anna Linsley in liaison with the Area Executive Heads, with due regard to the input of parents and pupils with SEND.

In compliance with the new SEN Code of Practice and SEND Reforms, there is a graduated approach to the identification, provision and support of all pupils which includes, in addition to quality first teaching for all, a period of close monitoring and targeted provision prior to the consideration being given to place a child onto the School Record of Need (RON). Should a pupil require provision that is additional and different they are placed on the RON under one single category, namely SEN Support. Their provision will be identified and progress monitored via Individual Provision Mapping.

This policy sets out our commitment to raising the aspirations and expectations for all pupils with SEND, including those identified as Gifted and Talented.

## **SECTION 2 – AIM (THE LONGER VIEW)**

The overarching aim of this policy is to ensure that the needs of pupils with SEND, and the barriers to their learning, are accurately identified and effectively met so that they are able to achieve well and develop well, both as individuals and as members of the community, living life with dignity and independence. (UNCRC Article 23.

To this end, we aim to:

- a) Assess pupils accurately, track their progress regularly and adjust provision in the light of ongoing monitoring.
- b) Ensure that lessons are stimulating, enjoyable and well differentiated to meet the needs of all pupils, including those with SEND.
- c) Ensure that teaching and learning is multi-sensory.
- d) Make sure that additional support is well targeted, using a judicious blend of in-class support and withdrawal.
- e) Use the most appropriate resources to support learning, taking into account individual learning styles and needs and ensuring that the development of pupils' literacy skills has the highest priority.
- f) Continuously monitor and evaluate the effectiveness of our provision for all pupils, including those with SEND, to ensure that we are providing equality of educational opportunity and value for money.

Objectives:

Through the application of this policy we wish to:

- a) Ensure compliance with National SEND Policy, most currently the DfE SEN Reforms, Children and Families Act 2014 and the SEN Code of Practice 2015.
- b) Work closely with the LA in developing their Local Offer and complying with locally agreed policies and procedures.
- c) To operate a '**whole pupil, whole school**' approach to the management and provision of support for SEND.
- d) Ensure all staff implement the school's SEND policy consistently – fully endorsing our belief that **every teacher is a teacher of every child including those with SEN.**
- e) Ensure that there is no discrimination or prejudice.
- f) Ensure all pupils have access to an appropriately differentiated curriculum.
- g) Recognise, value and celebrate pupils' achievements at all levels.
- h) Work in partnership with parents/carers in supporting their child's education.
- i) Guide and support all school staff, governors and parents on SEND issues.
- j) Meet the individual needs of all children irrespective of whether they have physical, sensory, emotional, social, mental health, specific or general learning needs.
- k) Provide appropriate resources and ensure their maximum and proper use.
- l) Involve the pupil in the process of identification, assessment and provision and to ensure that the pupil is aware that his/her wishes are taken into account as part of the process and of the shared responsibility in meeting his/her educational needs.
- m) To provide an appropriately qualified Special Educational Needs Co-ordinator (SENCO) who will oversee and work with the SEND Inclusion Policy.
- n) To provide support and advice for all staff working with pupils who have SEND.
- o) Support pupils with SEND to develop their personality, talents and abilities to the full. (UNCRC Article 23)
- p) Encourage all pupils with SEND to develop a respect for human rights, respect for parents, their own and other cultures and the environment. (UNCRC Article 29)
- q) Teach and encourage all pupils with SEND about Fundamental British Values in line with DfE National guidelines and our whole school ethos.

### **SECTION THREE – IDENTIFYING SPECIAL EDUCATIONAL NEEDS**

A child has a learning difficulty or disability if he/she:

- greater difficulty in learning than the majority of children of his/her age. and/or
- a disability which prevents or hinders them from making use of educational facilities/ provision that is normally available.

In addition, we identify special educational needs within the context of the usual differentiated curriculum of the school. Pupils are identified as having SEND if they are not making progress within a curriculum that:

- a) sets suitable learning challenges
- b) responds to pupils' diverse learning needs
- c) aims to help pupils overcome potential barriers to learning

In accordance with the SEN Code of Practice 2015, four broad categories of need are identified:

- **Communication and Interaction**
- **Cognition and Learning**
- **Sensory and/or Physical Needs**
- **Social, Mental and Emotional Health**

Whilst it is clear that the purpose of identification is to work out what action the School needs to take, it is not our purpose to fit a pupil into a category and serves solely to identify the needs of each individual pupil by considering the whole child, not just his/her special educational needs.

The School will always take needs that are NOT SEND but that may impact on progress and attainment into account for example:

- Disability
- Attendance and Punctuality
- Health and Welfare, including mental health
- EAL
- Being in receipt of Pupil Premium
- Being a Looked After Child (LAC)
- Being the child of a Serviceman/woman

The identification of behaviour as a need is not an acceptable way of describing SEND and any concerns relating to a child's behaviour will be described as an underlying response to a need which the school has recognised and identified clearly.

#### **SECTION 4 – A GRADUATED APPROACH TO SEND SUPPORT**

At Bridge Schools all teachers are responsible and accountable for the progress and development of all pupils in their class including where pupils access support from specialist staff and teaching assistants. High quality teaching, differentiated for individual pupils, is the first step in responding to pupils who have SEND. 'Quality First' teaching is a priority of the school. It is regularly and rigorously monitored and there is a focus on continual improvement of the teaching of all pupils, including those at risk of underachievement. This includes reviewing and, where necessary, improving teachers' understanding of strategies to identify and support vulnerable pupils and their knowledge of the additional needs most frequently encountered.

Close liaison is maintained with all members of staff by the SENDCO to ensure that pupils are only identified as having SEND if they do not make adequate progress once they have had appropriate interventions/adjustments and good quality personalised teaching.

Details of the provision on offer at Bridge Schools can be found in the School Offer in the SEND section of each individual School's Website.

#### **Levels of Need**

The Graduated Response consists of three levels as follows:

#### **Cause for Concern**

This refers to pupils who may, for some reason, have fallen behind and require some additional input to catch-up. A pupil in this category may have one of more of the following indicators:

- Be at risk of not meeting their targets
- Currently working at a standard below National expectations and their targets will not bring them above this level
- New entrants to the school whose needs are still being assessed
- **Currently** have barriers to their learning e.g.
  - Their behaviour is disruptive
  - There are attendance/lateness issues
  - Concerns over their mental health
  - The family is currently experiencing challenges
  - English is not the first language for them or their family (EAL)

All class teachers are required to keep a list of pupils who they are monitoring at Cause for Concern level and to identify and implement strategies to address their needs to enable them to catch-up. This will involve conversations between the class teacher, SENDCO and parents which will include problem-solving, planning support and strategies for the individual pupils.

Pupils at this level of need DO NOT form part of the School's RON and, in line with the Code of Practice, the School ensures that everything is done at an early a stage as possible to avoid the need for SEN Support. However, if after a period of time, an individual does not catch-up, it is at this point that consideration will be given as to whether they need SEN support.

### **SEN Support**

Pupils are placed on the RON at this level after assessment and consultation between the SENDCO and Class Teacher when it is established that they have a significant learning difficulty and they need provision that is **additional and different**.

At this point, parents/carers will be informed of the decision and the School will continue to work in partnership with them, listening to their views and those of the pupil, and involving them proactively in planning and decision making. This will take the form of an 'Assess- Plan-Do -Review Cycle,' which is **at least termly**.

#### **Assess**

- Teacher's high quality, accurate formative assessment and experience of child
- Pupil progress, attainment and behaviour
- Development and attainment in all areas in comparison to peers
- Views and experiences of parents
- The child's own views
- If relevant, assessments, views and advice from external services.

#### **Plan**

A plan will be drawn up by SENDCO and class teacher in consultation with parents and child. It will include:

- The outcomes agreed for the next term
- The support and interventions to be put in place
- The expected impact on progress, development or behaviour
- A clear date for review
- The plan will be recorded on the pupil's Individual Provision Map. (IPM)
- A copy will be given to the parents.

#### **Do**

The class teacher remains responsible for working with the child on a daily basis and works closely with TAs or specialist staff to plan and assess the impact of the interventions.

- The SENDCO supports the class teacher in the further assessment of the child's particular strengths and weaknesses, in problem-solving and advising on the effective implementation of support.
- The SENDCO monitors this provision.

#### **Review**

- Parents will be invited to attend termly review meetings with the SENDCO (where appropriate), the class teacher and their child in order to monitor/ review the effectiveness of the support and the impact on the child's progress.
- A new plan will then be drawn up and added to the ongoing Individual Provision Map.

- Parents will be given copies of all notes from the review and the new IPM.

### **Involving Specialists**

If a child continues to make little or no progress over a sustained period, or where they continue to work at levels substantially below age expected despite SEN Support, the school will involve specialists including those from outside agencies. The views of parents/carers and the child are considered at all levels of intervention.

### **Education, Health and Care Plan**

Pupils who need more specialist provision and whose needs cannot be wholly met at SEN Support level will be the subject of Statutory Assessment. This is completed by the SENDCO who obtains the views and information about the child from all other professionals involved in their education, health and/or care. Parents and Carers views and those of the child are obtained and will be considered in order for a recommendation for statutory assessment to be made by the Local Authority. The LA then consider the application and issue an EHCP as appropriate.

There is a statutory requirement to review an EHCP annually (6 monthly for EYFS) This review meeting is held at the school with parent, child and all professionals involved invited to attend. In addition, pupils with an EHCP are subject to the termly Assess-Plan-Do-Review Cycle.

### **The SENDCO is responsible for:**

- a) Assessing specific needs of students with SEND, including application for Statutory assessment.
- b) Managing the screening of pupils for specific learning difficulties such as dyslexia, dyscalculia, poor phonological awareness, working memory development.
- c) Liaising with other schools to aid transition
- d) Ensuring all relevant information is forwarded on to new school.
- e) Day-to-day operation of the school's SEND Policy including ensuring that the APDR Cycle is taking place.
- f) Liaising and advising class teachers and support staff.
- g) Maintaining the SEND Record of Need and the records of all pupils with SEND.
- h) Liaising with parents/carers of pupils with SEND.
- i) Liaising with external services including the Educational Psychology Service, Social Care, Early Support etc
- j) Attending/holding review meetings for pupils with SEND, including those with an EHCP.
- k) Applying for access arrangements e.g. additional time for KS2 SATs.

### **SECTION 5 - CRITERIA FOR EXITING THE SEND RECORD OF NEED**

The SENDCO in each school has responsibility for the removal of a pupil from support on the Record of Need. The decision will be dependent upon appropriate progress being made towards set targets and in conjunction with appropriate teaching staff/outside agencies and parents.

### **SECTION 6 – SUPPORTING PUPILS AND FAMILIES**

- Families of pupils with SEND are guided towards the Cornwall Family Information Service (FIS), [www.cornwallfisdirectory.co.uk](http://www.cornwallfisdirectory.co.uk) with regard to the LA Local Offer for SEND in accordance with Regulation 51, Part 4.
- Each Bridge School has provided a link on the Cornwall FIS's website to information on our provision for families who have a child with a SEND and/or Disability in line with current requirements (The School's Offer). This link includes the SEND Policy and SEND Information Report in accordance with Regulation 51, Part 3 section 69(3)(a) of the Act.
- A copy of this policy, the School's Offer and the school's Annual SEND Information Report can all be viewed on the individual school's website.

- Admission arrangements can be found on the School website.
- The School's policy on managing the medical conditions of pupils can be found on the School website.
- Transition meetings between class teachers to discuss the needs of individual pupils with SEND take place in July and will include the passing on of all records including all Individual Provision Maps.
- We ensure that Y6 pupils with specific SEND can access KS2 SATS. The SENDCO, in liaison with the Y6 class teachers, ensures access arrangements have been made in a timely manner and that parents are kept informed.

## **SECTION 7 – SUPPORTING PUPILS WITH MEDICAL CONDITIONS**

- The School recognises that pupils at school with medical conditions should be properly supported so that they can have full access to education, including educational visits and physical education. Some, **but not all**, children with medical conditions may be disabled and where this is the case, the School will comply with its duties under the Equality Act 2010.
- Some, **but not all**, pupils, may also have SEND and may have an EHCP which brings together health and social care needs, as well as special educational provision and the Code of Practice (2015) is followed.
- The School has a number of members of staff trained in Paediatric and General First Aid and, where appropriate, staff are trained in managing the medication and other treatments of pupils with medical conditions. See the School policy for supporting Pupils with Medical Conditions for more detailed information.
- The school follows statutory guidance published by the DfE, 'Supporting Pupils with Medical Conditions at School' (Sept 2014) Last updated August 2017. This can be found on [www.gov.uk/government/publications/](http://www.gov.uk/government/publications/)

## **SECTION 8 – MONITORING AND EVALUATION OF SEND**

Please refer to information given in Section 4 of this policy. The quality of provision offered to all pupils with SEND is continuously monitored through ongoing daily, weekly, half termly and annual review, on an individual and cumulative basis in conjunction with the Governors, Headteacher, SLT, teaching staff and parents in line with an active process of continual review and improvement of whole school practice.

## **SECTION 9 – TRAINING AND RESOURCES**

- All professional development needs are identified through the School's appraisal system, self-evaluation and quality assurance processes and feed into the School Improvement and Development Plan.
- The Head Teacher oversees the professional development of all teaching and support staff which occurs during whole school training days and by attending courses. Colleagues attending courses are expected to disseminate and share relevant knowledge with other staff within the School.
- The SENDCO undertakes an annual Audit of Staff Skills and SEND Knowledge in order to recognise and address gaps within the School and for individuals.
- Newly appointed teaching and support staff undertake an induction meeting with a member of the Senior Leadership Team who will explain systems and structures in place around the School's SEND provision and practice. The SENDCO will ensure that all new staff are given clear information about the needs of individual pupils in the class where they are directly working before they commence working.
- The SENDCO regularly host/attends SEND network meetings in order to keep up to date with local and national developments in SEND.
- Support Staff are encouraged to take an active part in all school functions/training including leading after-school clubs.

## SECTION 10 – ROLES AND RESPONSIBILITIES

### Role of the Headteacher

- Ensure the necessary provision is made for pupils with SEND.
- Ensure that the teachers are aware of the importance of identifying and providing for those pupils with SEND.
- Ensure that the policy and information about identification, assessment, provision, monitoring and record keeping and use of outside agencies and services are available for parents.
- Ensure that the School's progress in implementing the policy and its impact on pupils are regularly reported to the Governing Body.
- Ensure that parents are notified of a decision by the School to make SEND provision for their child.
- Ensure that pupils with SEND are included as far as possible into the activities of the School.

### Role of the Teaching Assistants

Teaching Assistants and Higher Level Teaching Assistants (HLTA) are recruited to work within the classroom and/or with targeted groups or individuals outside the classroom as directed by the Senior Leaders and Class teachers. The learning of **all pupils** remains the responsibility of the class teacher **at all times**.

### Designated Safeguarding Lead

Mrs Suzanne Cooper

### Designated Teacher for Looked After Children

Mrs Anna Linsley

### Designated Member of Staff responsible for Pupil Premium Funding

Mr Paul Arnold

### Designated Member of Staff responsible for managing the School's responsibility for meeting the medical needs of pupils

Mrs Karen Matthews

## SECTION 11 – STORING AND MANAGING INFORMATION

- The School complies with General Data Protection Regulations (GDPR) – March 2018.
- The Schools uses the DfE's Data Protection: a toolkit for schools (April 2018) as guidance.
- All staff have received GDPR training and are aware of confidentiality requirements with regard information about pupils and families.
- The SENDCO understands that elements of special educational needs data are sensitive and it is the School's policy to treat it with the same 'high status' as 'Special Category Personal data' set out in law. (see the School's GDPR Policy and Privacy Notices.)
- Explicit consent is always sought from parents and carers for the following:
- Involvement of outside professionals to observe/assess or work with their child e.g. Educational Psychologist; Speech and Language Therapist; DSEN Specialists.
- Inclusion in the interventions supporting Social, Emotional, Mental Health e.g. 1:1 Counselling or mentoring; Play/Art Therapy; Small group therapy
- The SENDCO ensures that all sensitive personal information, about individual pupils and/or their families, e.g. their SEND file, is stored securely and is not freely accessible. The SENDCO ensures that any documents with sensitive personal information about individual pupils and their families that need to be shared with other professionals outside the School are sent through encrypted, secure emails.
- When a pupil with SEND moves to another school, their SEND files are, wherever possible, delivered to the receiving school by hand and a signed file transfer receipt is required from the school. If this is not possible, the files are sent by recorded delivery post. Should the SENDCO not receive the signed receipt back from the receiving school within 10 working days, this will be



followed up with a phone call to the school.

- The SENDCO ensures that no sensitive, personal data about individual pupils with SEND is visible anywhere in the school including, offices; staffroom; classrooms, unless it is required for Safeguarding e.g. medical needs such as allergies, in which case, explicit consent is gained.

## **SECTION 12 – REVIEWING THE SEND POLICY**

This Policy will be reviewed annually to comply with requirements for SEND.

## **SECTION 13 – ACCESSIBILITY**

Please refer to the Accessibility Plan. This can be seen on the School website.

## **SECTION 14 – DEALING WITH COMPLAINTS**

The School's standard complaints system applies. More information can be found on the School website.

## **SECTION 15 – BULLYING**

Please refer to the School's Behaviour Policy which is available on the School website.

